

Suite 301, 407 Pacific Highway Artarmon NSW 2064 (02) 9907 9333

March 23, 2020

To: All Alliance SI Stakeholders

Re: COVID-19 Stakeholder Update

The entire world, our nation and ourselves are in very unusual and challenging times. The situation is changing rapidly as we work to stop the spread and lessen the impact of COVID-19.

Alliance SI is committed to the safety of our people, our suppliers, our customers and our community and we are following the advice of all Australian Governments, State and Federal.

We have taken many steps to safeguard all stakeholders and are well placed to deal with the changing circumstances as the situation develops. Our dedicated and documented Risk Management Plan to COVID-19 sets out the key factors including Leadership and Policy, Risk Assessment, Monitoring and Communication, Triggers and Incident Response, and Continuity Capability. This document is reviewed by management on a weekly and daily basis as the situation demands and is updated accordingly. A copy of this document is available on request.

The services Alliance SI provide to our customers has never been more critical. Having the most innovative, dependable and resilient networks on which we all depend for communication is vital as we deal with COVID-19. We have taken steps to ensure Alliance SI maintains this vital service and these include:

- Whole of Business
 - International and domestic travel restrictions
 - Increased hygiene awareness and training
 - Issue of attritional PPE and cleaning products
 - Symptom monitoring and procedures
 - Return to work procedures
 - Weekly Company updates
- In the field



- We have established small independent working groups that are aligned by customer and site. These groups are self-sufficient, work in isolation to other groups but are paired with groups of the same capability.
- We have circulated key requirements to our contractors on their obligations so they can continue to be engaged with Alliance SI.
- In the office
 - All staff are issued with the tools to work remotely
 - Minimal staff required to keep the offices open are in the office
 - We have established two rotations with mirrored capabilities and maintain separation.

These are unprecedented circumstances; however, Alliance SI is well prepared and all of these steps are in place to protect our people, our suppliers, our customers and our community and maintain business continuity so we can continue to deliver for our customers.

Yours sincerely,

Rod Cassidy Managing Director